

# Now Hiring: Crew Leaders & Assistant Crew Leaders

## Bigfoot Trail Alliance — Seasonal Contract Positions (May–July 2026, with possible extension)

The Bigfoot Trail Alliance is hiring skilled, motivated, and community-minded **Crew Leaders and Assistant Crew Leaders** to work on elite trail crews stewarding some of the wildest and most biologically rich landscapes in Northern California. These positions are designed for people who are most at home where cell phones do not work—working with hand tools, careful judgment, and respect for both land and crew.



Our crews primarily operate as **small, highly capable teams in designated Wilderness**, tackling complex trail projects that require technical skill, physical endurance, and thoughtful leadership. At times, crew members may also integrate with **volunteer crews or youth conservation corps interns**, helping model strong work culture, safety, and stewardship ethics.

If you thrive in rugged terrain, take pride in high-quality trail work, and value the quiet satisfaction of leaving a place better than you found it, we invite you to apply.

## Position Overview

### Crew Leaders

Crew Leaders commit to the full duration of their contract and are responsible for overseeing daily field operations. They lead multi-day wilderness hitches, guide technical trail work, ensure safety and efficiency, and adapt plans to changing field conditions. Crew Leaders are expected to bring strong leadership, advanced trail skills, and a steady presence in remote settings.

### Assistant Crew Leaders

Assistant Crew Leaders work closely with Crew Leaders and the Executive Director to carry out multi-day trail projects. They may also help mentor crew members and volunteers, support daily decision-making, and contribute to maintaining high standards of trail craftsmanship. This role involves long days in the field, remote camping, and collaborative conservation work.

Projects may occur in the **Yolla Bolly–Middle Eel, Siskiyou, Marble Mountain, Red Butte, and Trinity Alps Wilderness Areas**. Draft schedules will be developed in early 2026 with crew input.

## Key Responsibilities

- Co-lead trail crews during frontcountry and backcountry work hitches
- Perform wilderness trail maintenance to Forest Service standards
- Maintain safe work practices and serve as a field first-aid provider
- Train, mentor, and support crew members, volunteers, and interns
- Assist with daily project planning and on-site decision-making
- Produce clear field reports, including photos and GPS data
- Represent the Bigfoot Trail Alliance professionally in the field

## Required Qualifications

- Prior backcountry trail work experience
- Experience communicating with Garmin GPS
- Strong leadership, communication, and decision-making skills
- Ability to hike long distances while carrying up to 50 lbs in rugged terrain
- **Crew Leader:** Crosscut saw certification (minimum B-level)
- **Crew Leader:** Current First Aid/CPR certification
- Clean driving record
- Willingness to work long days, weekends, and occasional holidays
- Comfort working in small teams in remote wilderness settings

## Compensation & Schedule

- Seasonal contract positions
- **\$30/hour — Crew Leader**
- **\$24/hour — Assistant Crew Leader**
- Daily overtime
- Mileage reimbursement to and from job sites
- \$60/day food stipend
- Typical schedule: **6 days on / 4 days off**, May–July

[APPLY HERE](#)